



THE REGIONAL MUNICIPALITY OF DURHAM

VACANCY NOTICE

NURSE PRACTITIONER & HEALTH SERVICES MANAGER
(Temporary Full-Time; Approximately 8 months)
JOB ID: 3584

Fairview Lodge is one of our four Long Term Care homes owned and operated by the Regional Municipality of Durham and regulated under the Ministry of Health and Long Term Care Standards. Fairview Lodge is fully accredited and provides 198 beds for residents.

Reporting to the Administrator, the Nurse Practitioner & Health Services Manager will be responsible for collaborating with the Medical Director(s), other physicians and community services and agencies in the provision of primary health care for residents residing in the Home.

The incumbent will:

- Practice autonomously, offering the full scope of primary health care NP practice to ensure comprehensive assessment, analysis, treatment planning and evaluation of residents' care
- Collaborate with the Director of Care (DOC) in the provision and advancement of nursing services and the development of best practices
- Act as an educator for administration, managers, staff, residents, families and the community.
- Effectively plan, both strategically and operationally, to address the changing and increasingly complex care needs of the residents
- Perform human resources functions such as recruiting, selecting, coaching, training and monitoring performance of the Occupational Health Nurse
- Effectively communicate with interdisciplinary team members including nursing staff, medical staff, allied health professionals, families, residents and professional colleagues
- Work in accordance with the provisions of applicable health and safety legislation and all corporate/divisional and home(s) specific policies and procedures related to occupational health and safety
- Acts as a resource for administration, managers, staff, residents, families and the community
- Acts as an advocate through promotion of evidence-based primary health care services and nurse care of older adults

The successful applicant will possess:

- Baccalaureate in Nursing and proof of current registration with the College of Nurses of Ontario as a Registered Nurse in the Extended Class; Masters Degree in Nursing is preferred
- Minimum of 5 years experience in gerontological nursing and/or as a primary health care nurse practitioner, preferred
- Successful completion of the Ontario Primary HealthCare Nurse Practitioner Certificate Program
- Current Membership in the Nurse Practitioners Association of Ontario and the Registered Nurses Association of Ontario (RNAO)
- Knowledge of the Standards of the College of Nurses of Ontario, LTC Standards, Pharmacy Standards and the Regulated Health Professionals Act
- Knowledge of Infection Control and Risk Management
- Current Canadian Gerontological Nursing certification or current plans to obtain certification
- Proven leadership abilities with excellent oral, written and interpersonal skills
- Demonstrate fit with critical behaviours of core and management/leadership competencies

Note: The successful applicant will be required to provide a current Criminal Reference Check with Vulnerable Sector Clearance.

TO APPLY:

Visit the Region of Durham's website at www.durham.ca and click on the link 'Employment Opportunities' to apply on-line. Applications must be received by no later than January 31, 2012.

*We thank all applicants for their interest. Only those selected for an interview will be contacted.
We are an Equal Opportunity Employer.*